

<b>2023-2024</b>	BASE: All salaries represented on Appendix B shall be indexed to a base of:	\$44,858	(42,319*6%=44,858)
<b>Eastmont School District</b>			<b>Appendix B</b>

**Employee Supplemental Salary Schedule**

<b>HIGH SCHOOL 10-12</b>				
Advanced Placement Coordinator			2.00%	\$897
Annual			15.00%	\$6,729
Art Club			3.00%	\$1,346
ASB			20.00%	\$8,972
Book of Creative Writing			3.00%	\$1,346
Collection of Evidence (COE per Sufficient Notebook (2/3 of state funded amount))				\$0
Debate			8.00%	\$3,589
Department Coordinator			4.00%	\$1,794
Honor Society			3.00%	\$1,346
Hope Squad Advisor			3.00%	\$1,346
HS Journalism			13.00%	\$5,832
International Language Club			1.50%	\$673
Key Club			6.00%	\$2,691
Knowledge Bowl			5.00%	\$2,243
MECHA (Equality Team Member)			2.00%	\$897
Music-Instrumental			12.00%	\$5,383
Music-Vocal			12.00%	\$5,383
Natural Helper (3 @ HS)			3.00%	\$1,346
Science Club (without Science Fair)			1.50%	\$673
Senior Class Advisor			2.00%	\$897
Site Team Facilitator (Certificated)			2.75%	\$1,234
Site Team Secretary (Certificated)			2.20%	\$987
Site Team Member (Certificated)			1.65%	\$740
On-Line Washington State History - 1 to 10 Students (per semester)			2.65%	\$1,189
On-Line Washington State History - 11 to 20 Students (per semester)			5.15%	\$2,310
On-Line Washington State History - 21 to 30 Students (per semester)			7.70%	\$3,454
<b><u>JUNIOR HIGH (EJHS=7-9) (SJHS=6-8)</u></b>				
Annual			8.00%	\$3,589
Annual Photography (if not offered as a class)			5.00%	\$2,243
ASB			10.00%	\$4,486
Department Coordinator			3.00%	\$1,346
Hope Squad Advisor			3.00%	\$1,346
Mission to Mars			2.00%	\$897
Music-Instrumental			8.00%	\$3,589
Music-Vocal			8.00%	\$3,589
Natural Helpers (2 @ Junior High)			3.00%	\$1,346
Newspaper			3.00%	\$1,346
Site Team Facilitator (Certificated)			2.75%	\$1,234
Site Team Secretary (Certificated)			2.20%	\$987
Site Team Member (Certificated)			1.65%	\$740
<b><u>CAREER &amp; TECHNICAL EDUCATION</u></b>				
ASL			5.00%	\$2,243
CTSO			6.00%	\$2,691
FBLA (High School)			6.00%	\$2,691
FBLA (Junior High)			5.00%	\$2,243
FASCE			5.00%	\$2,243
FFA			10.00%	\$4,486
Skills USA Metals			6.00%	\$2,691
Skills USA Woods			6.00%	\$2,691
Sports Medicine			5.00%	\$2,243
VICA/Drafting			6.00%	\$2,691
<b><u>ELEMENTARY</u></b>				
Grade Level Coordinators			1.65%	\$740
Hope Squad Advisor			3.00%	\$1,346
Music			3.00%	\$1,346
Site Team Facilitator (Certificated)			4.00%	\$1,794
Site Team Secretary (Certificated)			3.50%	\$1,570
Site Team Member (Certificated)			3.00%	\$1,346

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Eastmont School District			Appendix B
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<u>K-12</u>			
Highly Capable Coordinator			15.00% \$6,729
Elementary Professional Development Coordinator (K-6)			12.75% \$5,719
Secondary Professional Development Coordinator (7-12)			10.20% \$4,576
Nurses*			10.00% \$4,486
District Music Coordinator			8.00% \$3,589
Counselors - Continuing Phase*			8.00% \$3,589
Psychologists*			8.00% \$3,589
Long-Term Mentor			6.00% \$2,691
Counselors - Initial Phase*			6.00% \$2,691
Short-Term Mentor			3.00% \$1,346
POST-SEASON EXTENSION (Band Director): In the event any Band Director is authorized by the District to extend his/her season beyond the normal schedule of his/her assignment in order to participate in WIAA-sponsored state tournament, he/she shall receive a stipend of \$224 for each full week or portion thereof that such employee is authorized to spend on the extended season. District/league tournaments are considered to be a part of the normal season and are not covered by this provision.			
			0.50% \$224
*NURSES, COUNSELORS, PSYCHOLOGISTS: Stipend not available to new staff hired after June 2011. Current staff grandfathered.			
DEPARTMENT COORDINATORS: 8-12 Department Coordinators shall be Math, English/Language Arts, Science, Social Studies, Special Education, PE, Art, Music, Foreign Language, CTE determined. 5-7 Department Coordinators shall be Math, Language Arts, Science, Social Studies, Specialists, Special Education/Special Programs.			

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<p>Employee Supplemental Salary Schedule</p>			
<p><b>EXTENDED DAYS</b></p>			
<p>The following positions shall be offered one year supplemental contracts at their per diem rate. As these are one year supplemental contracts, these days may change annually based upon program needs and/or funding. Any changes will be discussed by the Parties. The use of these days shall be mutually agreed upon.</p>			
Behavior Instruction Specialist			10 Days
MTSS (old RTI & PBIS)			20 Days
District Migrant/Bilingual Coordinator			40 Days
Psychologists			10 Days
Nurses			15 Days
Speech/Language Pathologists			10 Days
Occupational Therapists			10 Days
Physical Therapists			10 Days
Counselors/Drug & Alcohol Interventionist:			
Drug & Alcohol Intervention Coordinator			8 Days
- Elementary			10 Days
- Junior High			12 Days
- High School			16 Days
Librarians:			
- District Library Coordinator			8 Days
- Junior High			10 Days
- High School			10 Days
GLAD Trainers			10 Days
Highly Capable Coordinator			10 Days
CTE Ag/Science Junior High			20 Days
CTE Ag/Science High School			20 Days
CTE FACSE Junior High			7 Days
CTE FACSE High School			7 Days
CTE Business Ed Junior High			4 Days
CTE Business Ed High School			4 Days
CTE Skilled & Technical Junior High			4 Days
CTE Skilled & Technical Junior High - Equipment Maintenance			10 Days
CTE Skilled & Technical High School			7 Days
CTE Skilled & Technical High School - Equipment Maintenance			10 Days
CTE Sports Medicine			4 Days
CTE American Sign Language (ASL)			4 Days
CTE Production			4 Days
CTE			1 Day